

**Division of Graduate Counseling  
2014-2015 Program Evaluation Results Grid\***

	Criteria and Procedures	Assessment Results	Use of Results
1. Students will demonstrate mastery of comprehensive counseling curriculum	a. 100% of students will score in range of 80-100% on core curriculum comprehensive exam. b. 95% pass rate for those students who sit for the NCE rubric.	a. b. 7 out of 8	a. b. fall only
2. Students will demonstrate competence in reading, interpreting, evaluating and applying scholarly research	a. 90% of students will produce a scholarly research proposal which is scored 80 or above. b. 90% of research papers in will reflect mastery of reading, interpreting, evaluating and applying scholarly research	a. 2.54  b. Summarization- 2.59 Interpretation- 2.49 Evaluation- 2.46 Application- 2.63	a. 3pt rubric b. Taken from CNS 507 rubric
3. Students will demonstrate clinical proficiency.	a. evaluation of case presentations in final internship – acceptable = 2.0 – 3.0 on rubric; unacceptable = below 2.0; 100% will score 2.0 or above. b. 100% of students will have 75% of clients report positive change 3.5 – 5.0 on client survey. c. faculty supervisors ratings on last semester’s final internship evaluation form = 100% will receive 3.5 or above on 5 scale (conversion of raw score)	a. 2.55 b. 4.28 c. 4.52	a. 3pt scale b. 5pt scale (total for client satisfaction survey) c. 5pt scale
4. Students will demonstrate multicultural awareness in clinical practice.	a. Students’ post tests on Multicultural Competency Scale show 33% improvement (Multicultural Counseling Course); b. mean scores on multicultural skill competency section of students’ last semester final internship evaluation will be 3.0-5.0.	a. terminology 3.9 knowledge 3.27 awareness 3.61 b. 4.74	a. Fall students only, 4pt scale b. 5pt scale
5. Students will demonstrate professional integrity	a. mean of student scores on clinical Integrity section of Final Internship Evaluation will be 3.1 or greater on a 5.0 scale; b. mean score on #46 of employer survey will be 3.5 or	a. 4.5 b. 72.12	a. 5pt scale b.

	above c. no substantiated breaches in ethics or law in academic year	c. Ask Faculty	c. Mark said 0, but didn't know if this would include plagiarism
6. Students will demonstrate an ability to integrate faith with the counseling profession.	a. mean score of students on Faith Integration Paper Rubric will be 2.0 or above (on 3.0 scale) b. mean score of student means on Spiritual Integration items of students' final semester Internship Evaluation will be 3.1 or greater (on 5.0 scale)	a. 2.38 b. 4.44	a. CNS 509 rubric, 3pt scale b. 5pt scale
7. Students will demonstrate proficiency in communication skills.	a. mean scores on writing rubric of submitted student papers will be 80 or above; b. students' mean scores on writing style displayed in clinical files as reported on Final Internship Evaluation will be 3.1 or above.	a. None b. none	a. We didn't have anything but need to. b. We need a separate section added on final evaluations dealing with keeping client files
8. Students will demonstrate proficiency in their selected area of specialization.	See specific program assessment plan results (to be implemented Fall 2014)		

8/20/14 jlm