2020-2021 School Counseling						
Student Learning Outcomes	Criteria and	Assessmen	Use of Results	Thoughts		
	Procedures	t Results				
KPI 1. Students will articulate a clear understanding	a. CNS 508 Prof ID paper	a. 2.83 b.	a. 4pt scale	This is moving in the direction we want.		
of SC professional identity.	b. CNS 527 Final Project	3.75 c. ?? D. 3.69	b. 4pt scale c. Out of 150			
	b. CN3 327 Final Project	3.09	d. 4pt scale			
	c. CNS 552S Comp Exams					
KPI 2. Students will deliver mental health services	a. CNS 502 Treatment	a. 3.77	a. 4pt scale	Good work, the final in 552 must be difficult.		
with multicultural competence.	Presentation	b. 120	b. Out of 140			
	b. CNS 550S BSED's	c. 3.24	c. 4pt scale			
	c. CNS 550S Final Eval	d. 118	d. Out of 140			
	d. CNS 552S BSED's e. CNS 552S Final Eval	e. 3.56	e. 4pt scale			
KPI 3. Students will integrate understanding	a. CNS 501 Intervention	a. 3.78	a. 4pt scale	This has the opposite growth curve that we		
of normal (typical) developmental concepts	Paper	b. 3.21	b. 4pt scale	want, but the assignments fit.		
and processes in case conceptualizations	b. CNS 529 Philosophy of CNS	c. 3.3	c. 4pt scale			
	paper					
	c. CNS 529 4.4 Quiz					
KPI 4. Students will conceptualize the relationship	a. CNS 505 2-Personal	a. need	a. 4pt scale	We did not have all of the reviews for these assi	anments transferred a	nver
between/among work, personal and relational well-	Experience of Work and	b. need	b. 4pt scale	The did not have an of the reviews for these assignment	giiiiiciits transjerrea e	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
being, and other life roles.	Culture Paper/Presentation		c. 4pt scale			
	b. CNS 505 Final Career		cp. sourc			
	Integration Paper					
	c. CNS 505					
	Comprehensive Career					
	Development Proposal					
KPI 5. Students will demonstrate essential	a. CNS 503 30 minute	a. 2.92	a. 4pt scale	This is moving correctly.		
counseling skills with competence	Practice session	b. 3.65	b. 4pt scale			
	b. CNS 529 7.2 Intensive Grade	c. 118	c. Out of 140			
	c. CNS 552S BSED's					
KPI 6. Students will facilitate a group session with	a. CNS 504 Group	a. 3.07	a. 4pt scale	Low scores, but the final may play a part.		
competency	Proposal	b. 2.76	b. 4pt scale	Low scores, but the Jihai may play a part.		
competency	b. CNS 552S Final Eval	D. 2.76	b. 4pt scale			
KPI 7. Students will display counseling appraisal	a. CNS 503 30 Minute practice	a. 2.83	a. 4pt scale	This is what we want to see in terms of growth.		
skills that demonstrate validity and reliability	session	b. 3.67	b. 4pt scale			
	b. CNS 506 test construction III		_			

KPI 8. Students will apply research findings from professional literature to inform development of treatment plans/intervention strategies	a. CNS 507 Article Critique b. CNS 505 Comprehensive Career Development Proposal	a. 3.33 b. 3.32	a. 4pt scale b. 4pt scale	This looks correct for these two courses.	
KPI 9. Students will integrate faith-based or spirituality-based principles/strategies in case conceptualizations or interventions	a. CNS 508 Spiritual Reflection paper b. CNS 509 Fruit of the Spirit presentation	a. 3.21 b. 3.67	a. 4pt scale b. 4pt scale	Accurate demonstration.	
SCH 1. Students will demonstrate knowledge of the foundations of school counseling.	a. CNS 529 Philosophy of CNS paper b. CNS 552S Final Eval c. CNS 529 4.4 Quiz	a. 3.32 b. 3.65 c. 3.3	a. 4pt scale b. 4pt scale c. 4pt scale	The final must be more towards School counseling than just counseling.	
SCH 2 Students will evaluate comprehensive school counseling programs with the use of appropriate	a. CNS 529 4.4 Quiz b. CNS 506 6.5 Assignment	a. 3.36 b. –	a. 4pt scale b. 4pt scale	The assignment reviews did not all transfer from Brightspace.	
SCH 3 Students will demonstrate comprehensive school counseling by synthesizing professional skills and interactions.	a. CNS 529 Philosophy of CNS paper b. CNS 505 6.2 assignment	a. 3.35 b. –	a. 4pt scale b. 4pt scale c. 4pt scale	The assignment reviews did not all transfer from Brightspace.	
SCH 4 Students will integrate cultural competence and responsiveness, in the practice of school counseling, to promote education equity and social justice.	a. CNS 502 Treatment Presentation b. CNS 552S Final Eval c. CNS 506 4.5 Case Study	a. – b. – c. 3.56	a. 4pt scale b. 4pt scale c. 4pt scale	The assignment reviews did not all transfer from Brightspace.	
SC 5 Students will function in professional roles and relationships in ways that reflect adherence to ethical and legal standards.	a. CNS 508 Professional Identity Paper b. CNS 519 Intensive Grade (Workshop 7) c. CNS 529 Intensive Grade (Workshop 7) d. CNS 550 University Supervisor Eval #1, 6,7, 42 e. CNS 552 University Supervisor Eval #1, 6,7, 42	a. – b. 4 c. 3.88 d. 3.67 e. 3.56	a. 4pt scale b. 4pt scale c. 4pt scale d. 4pt scale e. 4pt scale	The assignment reviews did not all transfer from Brightspace.	