

DR. CANDICE NORRIS-BROWN, LPC, NCC, ACS, ACEP

1135 Huntington Place Circle | Lithonia, GA 30058 | 404.202.2061 | Candice.norris-brown@indwes.edu

SUMMARY OF QUALIFICATIONS

- Twenty years of professional counseling and industry related positions, encompassing public schools, institutions of higher education, government agencies, non-profits, industry publications, and resident instruction and private practice
- Accomplished Professional School Counselor and Counselor Educator that successfully supports students from diverse academic, socioeconomic, and cultural backgrounds.
- Provided educational services as a facilitator with the Department of Juvenile Justice, conducted counseling groups for troubled young ladies.
- Provided clinical supervision to doctoral students.
- Provides clinical supervision to individuals seeking licensure.

CORE COMPETENCIES

University Instruction | Research & Research Projects | Social Justice | Counseling | Professional Development Service & Leadership | Outreach | Program Development | Teaching Methodologies | Effective Supervision ACS | LPC | NCC | Continuing Education Provider | Published | Management | Multicultural Counseling | Anti-Bias Facilitation

EDUCATION

UNIVERSITY OF GEORGIA |Athens,GA|2011^[1]_[SEP]PhD, *Counseling and Student Personnel Services (CACREP-accredited program)*

UNIVERSITY OF GEORGIA| Athens,GA|2003^[1]_[SEP]EdS, *School and Guidance Counseling (CACREP-accredited program)*

VIRGINIA STATE UNIVERSITY | Petersburg, VA |1992 M.S., *Clinical Psychology*

LICENSURE

- Georgia Professional School Counselor, L6 | 2003-2023
- Georgia Licensed Professional Counselor | 2005-2022
- Virginia Professional School Counselor| 2015-2020
- Virginia Licensed Professional Counselor| 2014-2021
- Nationally Certified Counselor | 2003-2023
- Approved Clinical Supervisor| 2014-2021
- Certified Classroom of Difference Trainer for the Anti-Defamation League|2013
- Approved Continuing Education Provider|2016-2023

PROFESSIONAL EXPERIENCE

Indiana Wesleyan University | Marion, Indiana *Associate Professor*

Courses: Multicultural Counseling | Theories and Techniques of School Counseling I | Theories and Techniques of School Counseling II | Internship & Supervision | Advising

Courses Developed/Revised | Theories and Techniques of School Counseling I | Theories and Techniques of School Counseling II | Social Justice and Advocacy | Mental Health and School Counseling | Academic Counseling

RESEARCH INTERESTS

- HIV prevention and African American female adolescents; sexual-decision making and at-risk behaviors of African American female adolescents;
- Autism and parental advocacy; African American adolescent development
- Professional development of school counselors implementing a social justice lens in their school counseling practice
- Marginalized groups

ACADEMIC PRESENTATIONS

Dehke, S., Grimes, L., & Norris-Brown, C. (2009, June). Constructing social justice in the schoolhouse:

How three school counselors lay the foundation in their schools. Paper presented at the annual meeting of the American School Counselor Association, Dallas, TX.

Dehke, S., Grimes, L., & Norris-Brown, C. (2010, February). Constructing social justice in the

schoolhouse: How three school counselors lay the foundation in their schools. Paper presented at the annual meeting of the School Counseling for Social Justice conference, Athens, GA.

Chavo, M., Johnson, P., Norris-Brown, C., & Parks, R. (2010, February). Cyber bullying and LGBTQ

students. Paper presented at the annual meeting of the School Counseling for Social Justice conference, Athens, GA.

Norris-Brown, C. (2010, February). A Classroom of Difference. Presentation for DeKalb County School District, Lithonia, GA.

Norris-Brown, C. & Moon, N. (2013, May) *Title VI-Office of Civil Rights 04-12-1186*. Presentation for DeKalb County School District, Lithonia, GA.

Norris-Brown, C. (2015, March). *Embracing the Change. CH\$&@! (CHANGE) It's Not a Dirty Word*. Presented at the Student Affiliate Organization Annual Research Conference, Atlanta, GA.

Norris-Brown, C. (2015, May). *Clinical Supervision using a Social Justice Lens*. Presented at LPCA Convention, Augusta GA.

Norris-Brown, C. (2015, November). *Embracing the Change. CH\$&@! (CHANGE) It's Not a Dirty Word*. Presented at the Georgia School Counselors Association Conference, Savannah, GA.

Norris-Brown, C. (2015, November). *Embracing the Change. Professional School Counselors. To Be or Not Be Licensed*. Presented at the Georgia School Counselors Association Conference, Savannah, GA.

Norris-Brown, C. (2016, February). *Clinical Group Supervision with a Social Justice Lens*. Presented at the 2016 Association for Specialists in Group work National Conference, Alexandria, VA.

Norris-Brown, C. (2016). *African American Male Youth: Professional School Counselors Advocating for Access and Equity in the Local School*. Presented at the 2016 Maryland Counselors Association National Conference, Baltimore, MD.

Norris-Brown, C. (2017, November). *I Can See Clearly: Using a Social Justice Lens*. Presented at the 2017 Maryland Counselors Association National Conference, Baltimore, MD.

Norris-Brown, C. (2017, February). *Using Groups to Facilitate Courageous Conversations*. Presented at the 2017 Association for Specialists in Group work National Conference, Alexandria, VA.

Norris-Brown, C. (2017, February) *I'm hired. What do I do Now*. Presentation for Professional School Counselors at DeKalb County School District, Stone Mountain, GA

Moon, N. & **Norris-Brown, C.** (2018, February). *Courageous Conversations in Group Work*.

Presented at the Association for Specialists in Group Work National Conference;
Savannah, GA.

Moon, N. & **Norris-Brown, C.** (2018, September). *Advocating for Access and Equity for AA Male Youth*.

presented at the 2018 Black Mental Health Symposium; Charlotte, North Carolina.

Norris-Brown, C. & N. Moon. (2018, October). *Advocacy in Action: What do we need to know, to be*

and to do presented at the Southern Association for Counselor Education and Supervision,
(SACES) Myrtle Beach, South Carolina.

Moon, N. & **Norris-Brown, C.** (2018, December). African American Male Youth: Professional School

Counselors Advocating for Access and Equity Presented at Griffin RESA's Culturally
Responsive Schools Drive-in Conference; Griffin, GA.

Norris-Brown, C. & Moon, N. (2019, June). Multicultural Competence in Supervision. Presented

at LPCGA Clinical Supervision Atlanta, GA.

Norris-Brown, C. & Moon, N. (2019, September). Professional School Counselors Modeling Acceptance

of Change. Presented at *New School Counselor: In It to Win It Conference* Middle Georgia
State University in the Robert F. Hatcher, Sr. Conference Center Macon, GA.

Norris-Brown, C. & Moon, N. (2019, November). Advocating for Access and Equality for African

American Male Youth in Local Schools. 2019 GSCA Annual Conference, Augusta, GA.

Norris-Brown, C. (NBBC). (2020, February). *Culturally Responsive Trauma Practices for*

members of the Hispanic/LatinX population [Video webinar].

Norris-Brown, C. (2020, July). *Stress Management & Relaxation Techniques*. [Webinar] American

Red Cross Service to Armed Forces (SAF).

Norris-Brown, C. & Moon, N. (2020, June). *Stress Management & Relaxation*

Techniques. [Webinar] American Red Cross Service to Armed Forces (SAF).

Norris-Brown, C & Moon, N. (2020, August). *Stress Management & Relaxation*

Techniques. [Webinar] American Red Cross Service to Armed Forces (SAF).

PUBLICATIONS & RECOGNITIONS

Norris-Brown, C. & Grantham, T. (2013). To Be Gifted, Black, and Pregnant in High School and College. In T. Grantham, M. Trotman and D. Harmon (Eds.), *Young, Triumphant and Black*, (pp. 180-192) Waco, TX: Prufrock Press.

Norris-Brown, C & Moon, N. (2015). *Ch\$&@! (Change) It's Not a Bad Word. Group Work Experts In Share their Favorite Supervision Activities*. American Counselors Association, (pp.111-113).

Hill, N., Johnson, L., Grimes, L., Moore, A., & **Norris-Brown, C.** (2016). School Counselor Use of Narrative Therapy to Support Students of Color Transitioning from an Alternative School Setting. *National Youth-At-Risk Journal*, 2, 49-58.

Justice, J.M., **Norris-Brown, C.** Lefdahl-Davis, E.M. (2019). Multimodal, Multicultural Group Counseling for College Preparedness. *The Tennessee Counseling Association Journal*, 8(1), p. 65-85.

Norris-Brown, C., Getch, Y.Q. & Upton, A.W. (2019). Sexual Decision-Making and African American Female Adolescents. *Sexuality & Culture* <https://doi.org/10.1007/s12119-019-09656-w>
2017 Reese House Social Justice Advocate of the Year Award, Counselors for Social Justice

PROFESSIONAL MEMBERSHIPS

State of Georgia Parent 2 Parent | mentor|2011-present
State Strengthening Leadership Team| committee member|2011-2014
State Advisory Panel for Students with Disabilities | member|2013-2015
American School Counseling Association | member | 2003-2015
Georgia School Counseling Association| 2015
Licensed Professional Counselors of Georgia|2013-present
American Counseling Association | member | 2003-present
Association for Specialist in Group Work | 2003-present
Association for Counselors and Social Justice|2015-present
Association for Spiritual, Ethical and Religious Values in Counseling|2016
Southern Associations for Counselor Educators and Supervision (SACES) 2015-present

SERVICE

Served on the Faculty Focus Group: Intercultural Learning Engagement & Pedagogy -2016

Ad Hoc CAS Faculty Committee on Student Retention-Success-2018

Counselors for Social Justice Awards Chair| 2018-present

Red Cross Disaster Mental Health Volunteer 2018-Present

Red Cross Services to the Armed Forces Volunteer 2019-Present

Parent 2 Parent Mentor 2010-Present

American Counseling Association (ACES Division) Conference Proposal Reviewer | 2018

Southern Association for Counselor Educators and Supervision (SACES) Day of Service Co-Chair
Conference 2018

Southern Association for Counselor Educators and Supervision (SACES) Social Justice & Human Rights
Chair 2017-2018

Counselors for Social Justice Awards Chair| 2018-2019|2019-2020

American Counseling Association (ACA) Conference Proposal Reviewer | 2014 2015 2016 2017 2018
2019

Counseling and Values Journal (ASERVIC) Editorial Review Board| 2015

Georgia School Counseling Association| Advocacy committee member|2012-2014

