

Russell E. Harney

EDUCATION

Graduate Certificate – National Security Studies

American Military University, Charles Town, WV

2020

Master of Science in Justice Administration

University of Louisville, Louisville, KY

2009

Capstone Title: *Diversity in the Kentucky State Police: Increasing Minority and Female Representation*

Bachelor of Science in Police Administration

Eastern Kentucky University, Richmond, KY

1991

TEACHING EXPERIENCE

Program Director

Indiana Wesleyan University

July 2020 – present

- Responsible for the Associate of Science and Bachelor of Science in Criminal Justice programs including, adjunct hiring, mentoring, and performance evaluation
- Duties also include curriculum development and revision, assessment mapping, program reviews, student issues, and development of marketing materials

Assistant Professor

Indiana Wesleyan University, Marion, IN

September 2011- June 2020

- Plan, develop and teach 5-week (online and onsite) courses within the College of Adult and Professional Studies
- Courses taught: CRJ 181 Introduction to Criminal Justice, CRJ 242 Modern Police Problems, CRJ 268 Crisis Intervention, CRJ 270 Homeland Security, CRJ 281 Principles of Criminal Justice, CRJ 290 Colloquium in Criminal Justice, CRJ 309 Juveniles and Crime, CRJ 318 Criminal Procedures, CRJ 322 Terrorism, CRJ 324 Risk Analysis and Security, CRJ 358 Criminal Law, CRJ 422 Disaster Preparedness, CRJ 424 Command and Control, CRJ 468 Criminal Justice Administration and CRJ 486 Capstone CRJ & Homeland Security, CRJ 526 Criminal Justice Policy, CRJ 542 Economic Analysis of Crime; CRJ 586 Criminal Justice Administration, POL 480 Culture, Religion and Security

Adjunct Professor

Indiana Wesleyan University, Marion, IN

May 2011 - September 2011

- Plan, develop and teach 5-week onsite courses within the College of Adult and Professional Studies
- Courses taught: CRJ 322 Terrorism, CRJ 324 Risk Analysis and Security, CRJ 422 Disaster Preparedness and CRJ 424 Command and Control

Adjunct Professor

Strayer University, Florence, KY

October 2010 – June 2013

- Plan, develop and teach 11-week (online and onsite) courses in the College of Arts and Sciences
- Courses taught: CRJ 100 Introduction to Criminal Justice, CRJ 105 Crime and Criminal Behavior, CRJ 180 Juvenile Delinquency and Justice, CRJ 220 Ethics and Leadership in Criminal Justice and CRJ 420 Emergency Management Procedures

Law Enforcement Instructor

Kentucky State Police Academy, Frankfort, KY

2003-2011

- Plan, develop and teach onsite courses for new sworn and civilian employee supervisors
- Courses taught: Ethics, Staff Allocation & Scheduling, Administrative Sergeants In-Service, Background Investigations, Equal Employment Opportunity Commission and Sexual Harassment, Chapter 18A Disciplinary Measures, Leadership Development Opportunities, Oral and Written Communication, Expectations, and Performance Evaluation and Counseling

PROFESSIONAL EXPERIENCE

Kentucky State Police

Promotional Consultant

2017–2023

- Prepared unique written examinations for candidate's seeking the rank of sergeant, lieutenant, and captain for both troopers and commercial vehicle enforcement officers
- Also prepared two additional examinations for the KSP's Facilities Security Officers who were seeking the rank of sergeant and lieutenant
- Developed job simulation exercises for promotional candidates seeking the rank of sergeant, lieutenant, and captain for both troopers and commercial vehicle enforcement officers
- Developed and trained the job simulation exercise assessors before their evaluation of the promotional candidate's performance in the job simulation exercise

Major (Professional Support Troop)

2008-2011

Headquarters, Frankfort, KY

- Areas of responsibility include Academy, Human Resources, Recruiting, Supply, Internal Affairs and Properties Management
- Served as a member of the Chapter 16 Promotional Review Board and provided direct oversight of the Chapter 16 Promotional Coordinator whose duties included, but were not limited to, job task analysis reviews, development of written examinations, and job simulation exercises

Captain (Post Commander)

2006-2008

Post 5, Campbellsburg, KY

- Responsible for all post personnel including uniform, investigative, telecommunications and administrative
- Assessed and evaluated crime and collision data to effectively deploy resources

Captain (Branch Commander)

2003-2006

Human Resources Branch, Frankfort, KY

- Oversight of payroll and benefits for approximately 1700 state police employees
- Served as a member of the Chapter 16 Promotional Review Board and as the Chapter 16 Promotional Coordinator whose duties included, but were not limited to, job task analysis reviews, development of written examinations, and job simulation exercises
- Coordinated promotional process for sworn personnel
- Oversight of Recruiting Section
- Taught courses on sexual harassment, Equal Employment Opportunity Commission (EEOC) and disciplinary procedures

Captain (Post Commander)

2002-2003

Post 10, Harlan, KY

- Responsible for all post personnel including uniform, investigative, telecommunications and administrative
- Assessed and evaluated crime and collision data to effectively deploy resources

Lieutenant (Operations) 2000-2002
 Post 6, Dry Ridge, KY

- Assistant Post Commander
- Oversight for the activities of all uniform Troopers and Telecommunicators
- Responsible for administrative duties including inspections, evaluations, discipline, scheduling and training

Sergeant (Field/Detective) 1998-2000
 Post 7, Richmond, KY

- Oversight for the activities of a squad of Troopers and Detectives
- Responsible for administrative duties including inspections, discipline and training

Trooper/Detective 1991-1998
 Post 6, Dry Ridge, KY

- General law enforcement duties including collision and criminal investigations, responding to complaints, calls for service
- Narcotics Investigator
- Field Training Officer
- Drug Abuse Resistance Education (DARE) instructor

CERTIFICATES/SPECIALIZED TRAINING

DARE Officer Training	1994
Field Training Officer Training	1994
Grade Crossing Collision Investigations	1994
Writing Effective Search Warrants & Working with Informants	1995
Operation Pipeline/Highway Interdiction Seminar	1995
Homicide Investigation Seminar	1998
New Managers Survival School	1998
Southern Police Institute Administrative Officers Course	1999
National Association of Drug Diversion Investigators Seminar	2000
University of Georgia Assessment Center Training	2000
Governmental Services Center Leadership I	2002
KY Personnel Cabinet - Personnel Training	2002
Weapons of Mass Destruction	2003
FEMA IS-00700	2005
Law Enforcement Instructor Development Course	2008
Incident Command System (ICS) 300	2009
Incident Command System (ICS) 400	2009
FEMA IS-00703	2011
FEMA IS-00800	2011
Multicultural Awareness Training	2013
Event Security Planning for Public Safety Professionals	2014

PROFESSIONAL ORGANIZATIONS

Kentucky State Police Retirees Association member, The Gideon's International member, Academy of Criminal Justice Sciences member

PROFESSIONAL ASSIGNMENTS

IWU College of Adult and Professional Studies Nominating Committee Faculty Representative; Faculty Development Committee (2017-2018), Admissions Review Committee (2020- 2023), Kentucky State Police Personnel Board member (2012-2020)

COMMUNITY INVOLVEMENT

Florence Baptist Church member (2020), Crittenden Baptist Church (CBC) member (2009-2020), CBC Trustee Chairperson (2013-2020); CBC Men's Ministry Leader, CBC Centershot Ministry Program Coordinator (2016-2020), CBC Safety Team Coordinator (2017-2020), Financial Peace University Coordinator & Counselor

HONORS

Kentucky State Police Commissioner's Commendation (1993 & 2000)
Southern Police Institute Director's Award for Academic Excellence, Graduate Program (1999)
Provost's Circle Designation – Strayer University (2011)
Cincy Magazine Outstanding Educator – Strayer University (2011)
IWU N&G Growth Mindset Award – March 2019
IWU N&G Hero Award – August 2020