



# INDIANA WESLEYAN UNIVERSITY

## Transfer Pathway

<b>MADISON AREA TECHNICAL COLLEGE</b>	To	<b>INDIANA WESLEYAN UNIVERSITY (IWU)</b>
<b>Business Management, Associate (Human Resources Emphasis Area)</b>		<b>B.S., Management - HR Management Specialization (BSM-HRM)</b>

Credit is granted for undergraduate course work with a satisfactory grade ("C" or above) in a 100-level or higher course, or for graduate course work with a satisfactory grade ("B" or above) in a 500-level course or higher, taken at a college or university that is accredited by an accrediting agency recognized by both the U.S. Department of Education (ED) and the Council for Higher Education Accreditation (CHEA). This transfer guide is for National & Global courses of study only and is not meant to be used for purposes for IWU-Marion.

### Associate Degree Plan of Study: MADISON AREA TECHNICAL COLLEGE

Business Management, Associate (Human Resources Emphasis Area)		
COURSE #	COURSE TITLE	CREDITS
ENGLISH 10801195	Written Communication	3
MATH 10804144	Math of Finance	3
ACCTG 10101111	Accounting I - Principles	4
BUSADM 10102134	Introduction to Business	3
HRMGT 10116145	Introduction to Human Resources	3
COMM 20810205	Small Group & Interpersonal Communications	3
PSYCH 10809199	Psychology of Human Relations	3
ACCTG 10101118	Management Accounting	4
BUSADM 101102143	Management Techniques	3
ADMINPRF 10106109	Business Spreadsheet Applications	3
BUSADM 10102114	Business Communication	3
BUSADM 10102135	Project Management Fundamentals	3
MKTG 10104102	Marketing Principles	3
FINANCE 10114126	Corporate Finance	3
	Business Related Emphasis Area: Choose One from Approved List <i>Recommends HRMGT 10116147 Wage, Salary &amp; Benefits Admin</i>	3
BUSADM 10102104	Business Statistics	3
BUSADM 10102132	Strategic Leadership	3
BUSADM 10102133	Quality Management	3
ECON 10809195	Economics	3
	Business Related Emphasis Area: Choose One from Approved List	3
<b>Total Credits</b>		<b>62</b>

### IWU General Education Requirements

(May be taken at IWU or any regionally accredited institution).

IWU Gen. Ed. Requirements	May Be Satisfied By:	Credits Satisfied
3 credits in Biblical Studies	Met with any Biblical Studies Course	0
3 credits in Philosophy, Biblical Studies, or Religion	Met with any Philosophy, Biblical Studies, or Religion Course	0
3 credits in English Written Communication	<b>Met with ENGLISH 10801195</b>	<b>3</b>
3 credits in English Written Communication	Met with any English Written Communication	0
3 credits in English Oral Communication	<b>Met with COMM 20810205</b>	<b>3</b>
3 credits in Mathematics	<b>Met with MATH 10804144</b>	<b>3</b>
3 credits in Natural Science	Met with any Natural Science Course	0
3 credits in Social or Behavioral Science	<b>Met with PSYCH 10809199</b>	<b>3</b>
3 credits in Social or Behavioral Science	<b>Met with ECON 10809195</b>	<b>3</b>
3 credits in Arts and Humanities	Met with any Arts and Humanities Course	0
<b>Total Required: 30</b>		<b>15</b>

## IWU Bachelor Completion Plan of Study:

B.S., Management - HR Management Specialization (BSM-HRM)				
COURSE #	COURSE TITLE	CREDITS	EQUIVALENT COURSES	CREDITS SATISFIED IN ASSOCIATE DEGREE
MGT 302	Management And Leadership	3		
COM 325	Communication in Business	3	BUSADM 10102114	3
ADM 310	Applied Technology for Managers	3		
MGT 445	Ethical and Legal Business Concepts	3		
MGT 421	Strategies In Marketing Management	3		
MGT 460	International Issues In Business	3		
MGT 451	Quality and Project Management for Managers	3		
MGT 450	Negotiation/Conflict Resolution	3		
ECO 310	Economic Principles for Managers	3		
ACC 310	Accounting Decisions for Managers	3	ACCTG 10101118	4
MGT 432	Organizational Behavior	3		
FIN 310	Financial Decisions for Managers	3		
ADM 495	Seminar in Business	3		
<b>HR Specialization Courses</b>				
HRM 435	Human Resource Management	3		
HRM 470	Managing Compensation and Benefits	3	HRMGT 10116147	3
HRM 490	Human Resource Development	3		
HRM 494	Comprehensive Overview of Human Resource Management	3		
<b>Total Core Credits</b>		<b>51</b>		<b>10</b>

## Your Pathway to an IWU Bachelor Degree

IWU Bachelor Degrees require **120** credit hours

Associate Degree Credits:	62
B.S. Core Credits Remaining:	42
Gen. Ed. Credits Remaining	15
<b>Additional Credits Needed to Reach 120:</b>	<b><u>1</u></b>

*These may be taken at IWU or any regionally accredited institution.*

\*Transfer pathways are produced as a service to associate degree students. Every effort is made to maintain up-to-date and accurate information; however, this information is subject to change. Such changes take precedence over the information on this guide. Students should work with their current advisor and an IWU advisor. Responsibility for complying with all applicable requirements ultimately rests with the student.

**To Speak with an Enrollment Counselor Contact:**

Toll Free 866-498-4968

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[www.indwes.edu/admissions/online/online-transfer](http://www.indwes.edu/admissions/online/online-transfer)